

## PERSON SPECIFICATION

**Job Title: Senior IT Services and Network Officer**

KEY CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Possess GCSE qualifications, including a minimum of grade C / 5 in English and Maths.</li> <li>• Full UK driving license and a vehicle to travel between academies.</li> </ul>	<ul style="list-style-type: none"> <li>• Possesses A Level and/or equivalent Level 3 qualifications.</li> <li>• A recognised qualification and/or certification relevant to IT (e.g. Microsoft, Cisco).</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• A minimum of five years experience in a technical role.</li> <li>• Experience in delivering services to meet customer needs.</li> <li>• Experience in managing competing priorities and working to tight timescales.</li> <li>• Microsoft virtualisation technologies</li> </ul>	<ul style="list-style-type: none"> <li>• Windows 10 management and deployment.</li> <li>• Azure/ Hyper-V management and deployment.</li> <li>• Knowledge of recognised quality standards and best practice procedures in IT Services, e.g. ITIL.</li> </ul>
<b>Knowledge &amp; Understanding</b>	<ul style="list-style-type: none"> <li>• Microsoft Server 2019 and 2022 and Windows 10 Desktop administration and management</li> <li>• Windows 10, Microsoft Office management and deployment.</li> <li>• Knowledge of basic network configuration and troubleshooting.</li> <li>• Excellent customer service skills and the ability to understand the needs of our students, staff, parents, and carers.</li> </ul>	<ul style="list-style-type: none"> <li>• Network hardware and infrastructure including switching, firewalls, and VLANS.</li> <li>• Experience in education (primary, secondary, post 16 or alternative provision).</li> <li>• Experience in an IT leadership role.</li> </ul>
<b>Skills &amp; abilities</b>	<ul style="list-style-type: none"> <li>• Able to manage and prioritise workload to meet tight deadlines.</li> <li>• Ability to communicate and negotiate effectively with a range of audiences (internal and external) through highly developed interpersonal, written, oral and presentation skills.</li> <li>• Work effectively as a member of a team.</li> <li>• Demonstrate sound judgment with the ability to present solutions.</li> </ul>	
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• An excellent record of attendance and punctuality</li> <li>• Seek advice and support when necessary</li> <li>• A commitment to confidentiality</li> <li>• Determination to succeed and the highest possible expectations of self and others.</li> <li>• Reliability, integrity, and stamina.</li> <li>• Resilience and perspective.</li> </ul>	